



Corporate Profile

Corporate Name	 KAWATA ENGINEERING CORPORATION		
Head Office	1, South 5, East 5, Obihiro, Hokkaido 080-0805 Japan		
	Tel: +81 155 27 3111	Fax: +81 155 24 4226	
	E-mail: info@kawata-e.com	URL: www.kawata-e.com	
Branch	10F, Sapporo Kita 3 Jyo Bldg., 1, West 3, North 3, Chuo-ku, Sapporo, Hokkaido 060-0003 Japan		
	Tel: +81 11 223 5925	Fax: +81 11 221 5222	
Founded	Dec. 1958 by Jun Kawata		
Capital	JPY 50 Million (Group: JPY 200 Million)		
Revenue	JPY 9.7 Billion (Group: JPY 10.8 Billion)		
President	Akihiro Kawata		
Human Resource Officer	Senior Vice President: Takenori Kawata		
Employees	63 (as of Apr. 2020)		
Lines of Business	Construction, Architecture and Civil Engineering (General Construction Business)		
Group Companies	Kaltec Company Ltd		Scaffolding Rentals
	BIC Estate		Insurance Agency, Car Lease, Construction and Road Paving

Job Offer

Job Type	Job Description	Number of Job Opening	Work Locations	Qualifications	Specific Department
Architecture Engineer	Construction Site Management · Process Control · Quality Control · Safety Management · Cost Management	2	Head Office	Communication Level in Japanese (See below *1)	Infrastructure Engineering
			Sapporo Branch		
Civil Engineer	Plus other necessary works in general to preserve working environmental and conditions. *More details will be available later during an internship or a company tour.	1	Head Office	Driver's License [Manual transmission license preferred] (See below *2)	Environmental Engineering
*1	Japanese education program prepared until reaching a certain level of N1 and Business Level. The half of tuition fees will be covered by the company.				
*2	Business Level in Japanese	Must attend Japanese driving school after arrival.			
	Communication Level in Japanese	Must obtain driver's license in your country and take an exam in your language after arrival.			

Terms and Conditions of Employment

Job Type	Starting Salary	Working Hours	Day Off	Welfare	Pay Rise	Bonus	Allowances
Engineer	Master JPY 230,000 (See below *3 and *4)	8:30 - 17:30 (Including 90 min. Break) Overtime work will be occurred when a goal of each day is not achieved.	By following our flex calendar (See below *5) Jan. - Apr. Saturday, Sunday, Holiday May - Dec. Sunday	Social Insurance Retirement Allowance Workers' Asset-building Savings	Once in June	Once in May Variable Bonus Evaluation Linked	Construction Site Allowance (Approx. ¥25,000 per month) Mobile Phone Fee (¥5,000 per month) Transportation and Carfare Support for Scholarship Repayment
	Bachelor JPY 220,000 (See below *3 and *4)			Bounty for Qualification Holidays of Continuous Service for 15 and 30 Years			
*3	Starting Salary is depending on age and experience, also including overtime payment and any other living expenses.						
*4	Approx. 20% is taken for tax and social insurance (health insurance and employees' pension insurance.)						
*5	Subject to change by Japan Ministry of Health, Labor and Welfare policy in near future.						